

junction 142



open
table
food services

Creative
Spaces
for hire

Village
MARKETS



Shower
&
Laundry
service

j.

Sweet
Charity
OP SHOP



Community
LOCKER
service



ANNUAL REPORT 2022





Chairman's Report

Introduction

Last year was about restoring Junction 142 as an organisation with new leadership, a new structure and restoring services as we were able. At the time of writing last year's report we were in the midst of the Covid Pandemic and not strong financially.

Consolidation

This year we have consolidated organisationally and built our services. The report will indicate the way the Junction 142 has rebuilt and grown.

Less evident is the work that has gone on structurally. We are an expression of Leura Uniting Church's commitment to helping the homeless and marginalised. We remain accountable to the Leura Uniting Church. However, we have a new constitution and financial structure that clearly indicates the separateness that always existed between Leura Uniting Church and Junction 142. It makes it easier for organisations to see this. Policies and procedures are documented and implemented.

The advances have been made possible by a dedicated board who have carried responsibilities for different areas of organisational structure. They are a great team. The work of rebranding has been led by Stephen Bradley. He is very much more than the manager of the Shower and Laundry Service. Dennis Tritaris has provided IT expertise at a very generous rate. His services have been made possible by a supporter of Junction 142. We are extremely grateful for the funding that enabled the rebranding to take place so professionally.

Supporters

As Junction 142 has established itself, we have received support from many in the community and Leura Uniting Church. The support has come in the form of time given freely, of expertise in kind and financial support. There are people who make soups for food services, collect food from suppliers and then sort it for distribution. Campaigns were conducted by community groups, schools and businesses. They provided supplies for the shower and laundry service.

Volunteers

As briefly mentioned above Junction 142 operates on a shoestring powered by the resources, commitment compassion and creativity of dedicated volunteers. Many of them unknown and not wanting publicity.

Funding

At the end of last year and beginning of this year we were successful in applying for a number of grants. They have been smaller grants allowing us to purchase steel benches for the kitchen but also for building accessible ramps to our buildings. We have money to purchase a van for food recovery. The funding we received was less than we sought and makes it difficult to purchase a good second-hand van. However, it is also the many smaller donations that make up a significant percentage of funding. This is extremely important for which we are extremely grateful.

Our own funding generating has four arms. Rental of space for weekly hire, shared profits from the Sweet Charity Op Shop, hire of Hall and Church and weekly fees from stallholders of Junction 142 Village markets. All have been impacted by Covid, the weather, and social and economic factors. It is good to report that income from these sources has been increasing recently.

One of our biggest challenges is securing funding for wages for staff. This has been assisted by several supporters and a funding grant. We have submitted our application to become a Deductible Gift Recipient (DGR) which will allow us to provide individuals, businesses, and organisation tax deductible receipts. We believe this will assist us in fund raising.

Narelle Wheatland joined our board this year. She retired from a career in welfare services particularly in Western Sydney. One of her many skills is preparing funding submissions. She has prepared a very thorough professional submission for a State Government initiative this year called WestInvest. Its focus is on providing funding for welfare organisations to develop their properties that enhance their service provision to the community. This has allowed us to develop a submission that will upgrade Junction 142. If successful it will provide a strong platform for our services into the future.

Development

Our services have grown and expanded. We hope to add new services in the coming year. Although we are just one of many organisations with their hat in the ring for WestInvest funding we are hopeful. It is an impressive submission. If/when we are successful it will open up many possibilities.

Future

Two of our board members became employed by Junction 142, stepping down from the board, another moved to a regional city and another stepped down to focus on her voluntary leadership within Junction 142. Therefore, we are looking for additional board members who have a passion for the ethos and vision of Junction 142.

We will continue to evolve our current services. We plan to utilise our property for increased community use as well as developing new initiatives. One of these is to use the buildings for exhibition spaces. The growth of our services is at a point where we need a paid part-time manager of Junction 142 and funding to increase paid hours for our Food Services.

John Cox



Chair, Junction 142





Annual Financial Report – 2021/22

During this year of rejuvenation, Junction 142 has been fortunate in having the generous support of many people and organisations. This report mainly deals with the financial aspects – but the support has included untold numbers of volunteer hours and amounts of expertise, donations of food, clothing, bedding, etc. These must not be overlooked. Without them, no matter our financial situation, we would not have survived or flourished.

Shower & Laundry Service

Blue Mountains City Council gave Grants of around \$33,500 to support this endeavour – specifically for the remuneration of a dedicated manager, who ensures Covid Cleanliness, looking after clothing, bedding and toiletry donations, maintenance of the venue and some behaviour supervision. Other donations came from Katoomba RSL -\$10,000; Bendigo Bank - \$3,105 and 3 members of the community gifting a further \$10,650. This means we can see our way clear to continue paid Management well into the future. Clothing, Toiletries, Bedding, etc were often donated.

Breakdown of costs (SL)

Management	\$ 21,360 (6 months only)
Utilities, Water, Supplies	\$2,250

Open Table Food Services

These were largely self-supporting through Food Donations from many local businesses. The extras were, in the main, paid for by donations from our volunteers, visitors, the clients themselves and other members of the community. Cash donations were spent when needed and did not go through the treasurer's books, and so are not recorded in the Financial Returns. However, they are documented at the time and a record kept. A number of other donations do go through the books: Donation from Blue Mountains Grammar School - \$6,974; State Government Social Sector Support Fund for Covid Relief - \$13,045, and from many members of the community - a further \$2,408. From this the Board decided to pay a small remuneration to our Manager in line with the Shower & Laundry Service. There has been a large expenditure this year on upgrading the facilities and frequent repairs. We still have a small nest-egg and hope to continue to be able to reimburse our Manager.

Breakdown of costs (OT)

Management	\$ 6,300 (3 months only)
Additional Food, packaging, cleaning product	\$ 1,450
Utilities, Water	\$ 1,430
Upgrade, Repairs	\$ 8,070

Grants for Specific Purposes

We have also received several Government Grants for Specific Purposes:

Grants	
Painting the Hall Interior (Completed)	\$ 15,000
Van - pick-ups & deliveries (Search is on for suitable vehicle)	\$ 25,000
Ramps - quote received (on hold while future developments are planned)	\$ 12,000
A private donation to re Bitumen the Drive	\$ 15,000

Income Producing Activities

There are three main income producing activities - these were all impacted by Covid but are now returning to full production, with pleasing results. The income from these covers all the extras - Rates, book-keeping, utilities, NBN, Pest & Fire Protection, normal maintenance and repairs, Insurance, etc.

Hirers are starting to return after the Covid hiatus. The Manager of Sweet Charity is paid a percentage of the takings. Markets have had difficulties with Covid, weather, etc - only reopening at the end of December - and have nearly always had to be indoors. They are self-managed. We are expecting an upturn in these figures from all these activities next year.

Breakdown of Profit (this is clear after expenses and ex GST where applicable)	
Creative Spaces (Venue Hire & Toolo Rent)	\$ 6,922 (9 months)
Sweet Charity Op Shop	\$ 6,587 (9 months)
Village Markets	\$ 5,933 (6 months)

I hope this gives a good picture of the current financial position of Junction 142. A quick glance at the Balance Sheet and Profit & Loss would give the impression we are flush with cash - but this is not an accurate picture. Much of our income this year has been in the form of one-off grants and donations for specific purposes. These may not be repeated. Our buildings are old and in constant need of repair. Also, until this year, the Insurance has been paid by Parramatta Nepean Presbytery of Uniting Church in Australia, but from 2022/23 we will be paying our own (around \$10,000). We also have big dreams for further upgrades to make the venue more suitable and to provide further opportunity for fund-raising. All this costs money. However, in the short term, we, the Board, are very happy with our progress in this venture.

11 August 2022

Kerry Jordan
Treasurer, Junction 142





Junction 142

Profit and Loss. July 2021 - June 2022

	TOTAL
Income	
Donation - Bendigo Bank	3,105.00
Donations - Blue Mountains Grammar	6,974.00
Donations - Car Park	10,000.00
Donations - Miscellaneous	18,491.69
Donations - Open Table	716.31
Donations - RSL	10,000.00
External Grants	98,559.00
Hall Hire - Other	2,807.02
Hall hire - Rent	3,000.00
Income from UCA Organisations	1,000.00
Interest	43.18
Markets	5,933.08
Miscellaneous Income	250.00
Op Shop Sales	14,921.34
Total Income	A\$175,800.62
GROSS PROFIT	A\$175,800.62
Expenses	
Accounting and bookkeeping	1,400.00
Cleaning costs	128.76
Council and Water Rates	1,633.17
Electricity	2,227.46
Food - open table costs	2,159.71
Gas	1,622.94
IT Support	3,821.69
Miscellaneous	744.91
Office expenses	631.82
Op shop Expenses	960.75
Organ Service	504.00
Pest Control and Fire Protection	600.00
Printing, stationery & postage	237.57
Repairs and maintenance	35,715.19
Replacements	1,405.00
Security	62.00
Shower and Laundry Supplies	696.00
Superannuation Expenses	482.13
Supervision - Food Services	6,073.00
Supervision - Op Shop	5,370.98
Supervision of Shower and Laundry	27,120.00
Telephone & internet expenses	900.90
Uncategorised Expense	250.00
Total Expenses	A\$94,747.98
NET EARNINGS	A\$81,052.64

Junction 142

Balance Sheet. As of June 30, 2022

	TOTAL
Assets	
Current Assets	
Bank Acc Bendigo	4,802.09
Bendigo Card Account	200.00
Floats	253.14
Transaction Account 4848	100,715.85
Uncategorised Asset	0.00
Total Current Assets	A\$105,971.08
Total Assets	A\$105,971.08
Liabilities and shareholder's equity	
Current liabilities:	
Bond for Hall Hire	750.00
GST Liabilities Payable	3,944.20
Hall Hire in Advance	360.00
Suspense Account	0.00
Total current liabilities	A\$5,054.20
Non-current liabilities:	
Sinking Fund	11,000.00
Total non-current liabilities	A\$11,000.00
Shareholders' equity:	
Net Income	81,052.64
Accumulated funds	8,864.24
Retained Earnings	
Total shareholders' equity	A\$89,916.88
Total liabilities and equity	A\$105,971.08



List of donors and supporters:

Act on Ability

*Anne Palmer
(Katoomba Uniting Church)*

Ann Niddrie & Daughters

Bakers Delight

*Barbara Wilson
(Katoomba Uniting Church)*

*Blackheath
Neighbourhood Centre
(BANC)*

*Blue Mountains
Community Land Trust*

*Blue Mountains Refugee
Support Group*

BMP4R/ANTaR

*Bron Dawes
(Katoomba Uniting Church)*

Bunnings

Catholic Care

Chalet Guesthouse

Cheryl & Ted Taylor

Chris Wolf Hairdressing

Circus' Ukulele Group

Deepsea Lights

Department of Justice

Di & Bob Taylor

Dins & Jane

Federal Government

Flourish

Folk'd Off

Gateway

Guy Dickerson

Helen Mountford

Helga Shieldsy

Hobbs Plumb & Electrical

Katoomba Dental Centre

Kerry Brown

*Leura Uniting Church
members*

Link Wentworth Housing

Liz Morgan

Maree Giddins

Mark Symonds

Marketeters

McNaughton



... we express to all our sincere appreciation!

Mental Health Service

Michael & Pat Slinn

Michelle

*Mountain Community
Resource Network*

Mountain High Pies

NSW Government

P Thaddani

Peter Francis

Philip Reilly

Playback Theatre

*Rev John & Alison
Bleyerveen*

*Richard Morpew
(Katoomba Uniting Church)*

Rosa del Ponte

Rotary - Sunrise

Rotary - Blackheath

Rotary - Katoomba

Rotary E

Rowan Wilson -Signs

*Ruth Scollay
(Katoomba Uniting Church)*

Sam Cox

Sol Kershaw

Spooky Men's Choir

*Springwood Uniting
Church*

St Canices School

Steve Rothwell - Painting

*Terry Tunkunas
& Janelle Clark*

Thrive

*UCA - Parramatta/
Nepean Presbytery*

*Uniting Church Stamp
Committee*

*Upper Blue Mountains
Ladies Probus Club
members*

*Volunteers - Open Table,
Sweet Charity*

Wolthers Accounting





During the COVID pandemic restrictions, from July 2020 to September 2021, Open Table remained open Tuesday and Thursday each week. We served hot meals to the community throughout the pandemic when most services were closed. This was possible because Services NSW defined Open Table as an essential service. Meals were served in accordance with Covid safe guidelines.

Open Table

In October 2021 Sunday Lunch was added and Open Table Food Services has operated three days per week, Tuesday, Thursday, and Sunday, through to June 2022, serving hearty and generous hot meals. In January 2022 we brought the services back into the hall which made us and our patrons very happy. The benefit of food and social contact was evident by the buzz that could be heard.

Open Table was only able to serve these meals with the support of direct food donations or financial donations that pay for the food purchased to be served. Often these direct food donations are made by the volunteers themselves who are cooking and serving the meals each week.

Food Support

From October 2021, Open Table was able to offer regular food support at Junction 142. It is offered three days per week at Open Table times.

Food Support has taken several forms: food hampers provided to people who are sleeping rough, large hampers delivered to families impacted by COVID via contactless door-to-door delivery by volunteers, to donated fruit, vegetables and pantry items being placed on tables in the hall for patrons to pick and choose, according to their own needs.

Pre-packaged hampers were completely replaced by food being displayed on tables in the hall in March 2022. We felt it was time to offer a more dignified choice of produce to people attending the service.

Food re-distributed via food hampers, Open Table, Covid hampers, drop-offs to Child Care Centres, and other charitable organisations enabled Junction 142 Food Services to re-distributed around 13,700 Kilos of donated food.

Volunteers

Volunteers provide these weekly services by Junction 142, Open Table, in a variety of ways.

Each month a core group of:

- **28** Volunteers prepared, cooked, and served hot meals, three days every week.
- **8** Volunteers picked up and delivered food donations, four days each week, and sorted those donations into the food service kitchen.

Each month, volunteers on average contribute **285** hours.

It is important to note that even though we were impacted by Covid limitations we provided 285 hours of volunteer time, which culminated in serving **2890** hot meals to clients across the last 12 months. While offering and handing out **13,700** kilos of donated produce for clients to take with them as food support.

Donations

With the support of financial donations, from March 2022 Food Service Coordinator Melinda Jones was able to be further supported in her role by receiving a wage from Junction 142.

Food services received many vital donations that have greatly contributed to the operation and functionality of Open Table Food Services.

Weekly donations were received from Woolworths Katoomba, Bakers Delight Katoomba and Blue Mountains Food Co-op

Large donations supported Junction 142 Food Services as well as specific events including the Christmas Lunch and Christmas hamper drive. Donations were received from: **Blue Mountains Grammar School, Oz Harvest, Springwood Catholic Care, Red Cross Springwood, Rotary, Blue Mountains, Food Bank, and The Chalet Guest House.**

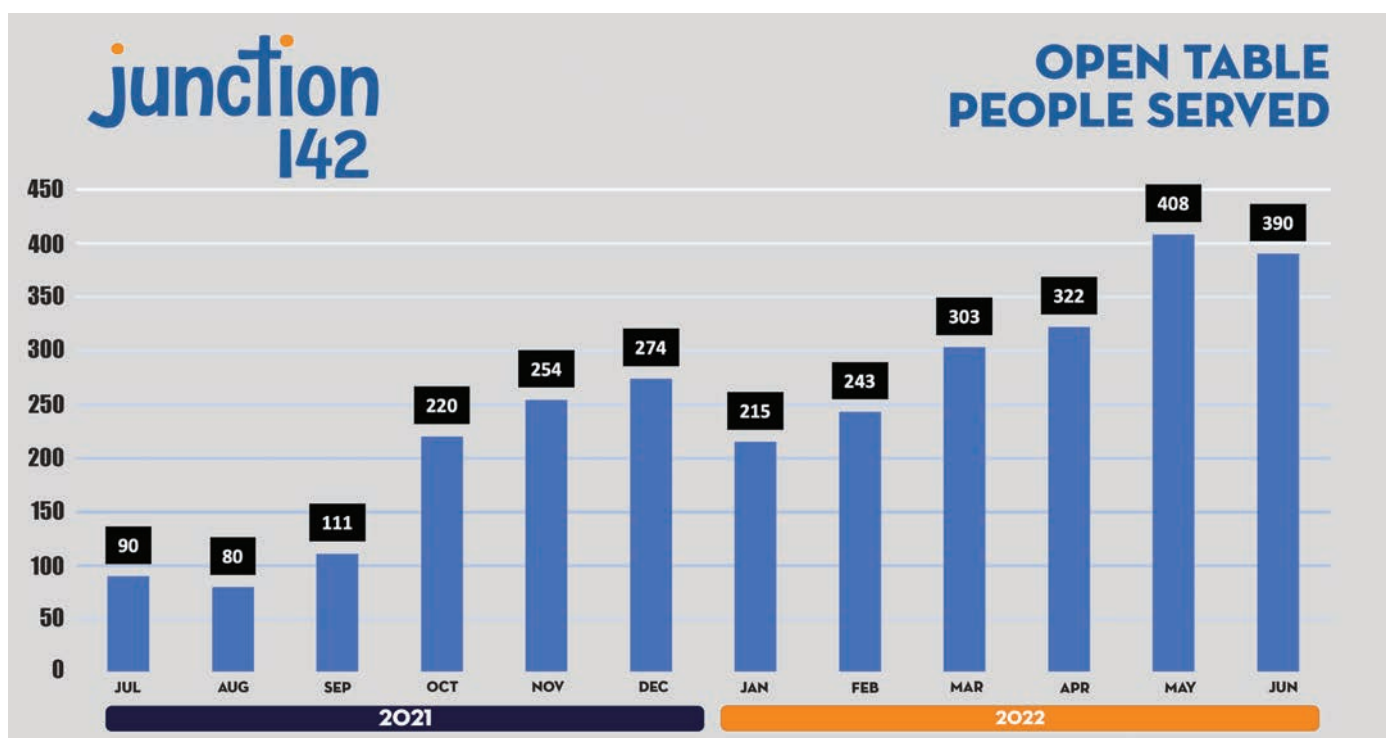
We were also supported through donations of equipment, crockery and other kitchen Implements from a variety of generous community individuals, and organisations.

Summary

- **2890** People served hot meals **July 2021- June 2022**
- **36** Volunteers each month gave an average of **285** hours
- Food Donations re-distributed were around **13,700** Kilo's



Melinda Jones
Manager, Food Services





||
open
 ||
table
 ||
 food services
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Christmas In July

* Tuscan Soup, veg, spicy

* Turkey, Ham, Veg, Potato
Bake, Gravy
(veg option avail.)

* Pudding + Custard.
Hot Choc, Coffee
Tea.

Today's
Lunch
Donated
by
The
Chalet
Guests





Sweet Charity started slowly last October mostly due to the constant rain, Covid, high petrol costs which may have seen less visitors, not to mention our hidden position. These continue to have an impact on sales, but we are gaining a reputation as the year moves on.

I have had a number of opportunities to upgrade the type of clothing and this has made a great difference to sales. There are now numerous regular customers who are very enthusiastic about the shop. Over the last few months the compliments have been coming fast and thick. This includes the items we have for sale, the lovely fragrance and the prices. It's a constant balance to offer good quality clothes at affordable prices. Restocking regularly is also an essential part of being successful and this has resulted in several good months.

My colleague Jen has also had a positive impact. She has a good knowledge of fashion brands and a good eye for presentation. I'm also very happy to have someone to bounce ideas off so I'm not feeling so isolated regarding decisions around Sweet Charity.

I feel the shop is gaining a good reputation in the community and confident going into spring and summer

Rachel Perkins
Manager, Sweet Charity Op Shop





The Junction 142 Village Markets reopened in early December. It was difficult due to the ongoing Covid restrictions that were required of stallholders. As a result of differences and unsatisfactory relations the coordinator's contract was not renewed at the beginning of the year. We also lost a number of stallholders. John Cox took over responsibilities for the market. We continued with a small number of stalls in the church. They have been consistent, and the number has grown.

In addition to the highly infectious Covid variant, the dreadful weather this year has had a major impact on visitors coming to Katoomba. This has had a direct impact on visitors to the markets. The outside stallholders have particularly been severely impacted by the uncertainty of fine weather.

On a positive note, one of the stallholders has successfully taken up most of the responsibilities of running and organising the markets on the days they are open. (Thursday Friday and Saturday.) The stallholders are a warm and friendly group which adds to the welcoming feel of the markets.

We continue to have inquiries from people interested in holding a stall. The number of stalls and variety of quality items possible has increased. As a result, one of our challenges in the coming year will be to find ways of increasing the number of stalls on a weekly basis. The income from the weekly fees paid by stallholders is one of Junction 142's important sources of regular income.

John Cox
Temporary Coordinator, Village Markets





Background

Creative Spaces manages the hiring of the Junction 142 hall and the church. Leura Uniting Church took over the management of Junction 142 in March 2021. Covid was well and truly with us at that time. As a result it was not possible to hire out the hall or the church. At the same time there was much to do to bring the hall up to a standard where it could be hired out. The church has also required some repairs and painting as well.

Getting the hall and kitchen areas up to standard took many months of cleaning, sorting, moving the Op Shop to where it is now, moving the fridges and freezers to where they are now, a huge garage sale, many trips to the tip and clearing. The hall was repainted, and paid for by a grant. We also gratefully acknowledge Katoomba Rotary Club for providing the storage cupboards in the hall.

A lot of blood, sweat and tears have been put into getting the services up and running to where they are now and we are extremely appreciative of the volunteers, individuals, community and businesses who have made this possible. However there are always ongoing and new costs in maintaining our services for which we continue to seek funding.

Bookings

Creative Spaces has only been operating for 9 months. The Junction 142 hall and church were not ready for hiring until November last year and that's when we received our first enquiry. Over the 9 months to August we've had:

- 21 bookings (which include 1 weekly booking for 10 weeks, 1 monthly booking for 3 months and a weekend booking).
- 2 regular weekly bookings that go throughout the year.
- Open Table meals on a Tuesday, Thursday and Sunday.
- Village Markets on a Thursday, Friday and Saturday each week in the church
- Christmas lunch and packing of hampers distributed amongst the homeless

The majority of bookings are for the Junction 142 Hall however for smaller groups and for acoustics the church is preferred.

Income

Creative Spaces hire is one of our main sources of revenue. Booking enquiries range from funded to non funded groups or individuals. Each enquiry is considered on its merits.

Hiring Costs

We genuinely want to support individuals and groups with reasonable costs. At the same time however we have running expenses to meet especially in winter with 4 gas heaters to run, electricity and other associated expenses. Hiring costs include an hourly rate, a security bond refundable upon inspection after the event and a refundable key deposit.

Hopes & Dreams

Looking to the future we share a dream of maximising the use and potential of the Junction 142 hall and church and offering to the community venues that are affordable for the wide range of enquiries that we receive.

Annie Cox
Manager, Creative Spaces





green left

FILM SCREENING

THE BENTLEY EFFECT



The Northern Rivers region of NSW has been a leading light in the battle against invasive mining and after the historic showdown at Bentley we now have a well-documented victory for the power of community and a major turning point in the battle for a safe clean future. – Brendan Shoebridge, Filmmaker

Join us for a screening, affordable light snacks and conversation at
Junction 142, 142 Katoomba St.

12.30 Saturday August 27

Entry \$5 unwaged/\$10 waged/\$15 solidarity *no one turned away*

Contact: Rachel 0403 517 266



The Shower and Laundry Service at Junction 142 provides free shower and laundry facilities to those in need and people experiencing homelessness. The service operates Wednesday, Thursday and Friday, 10am to 4pm.

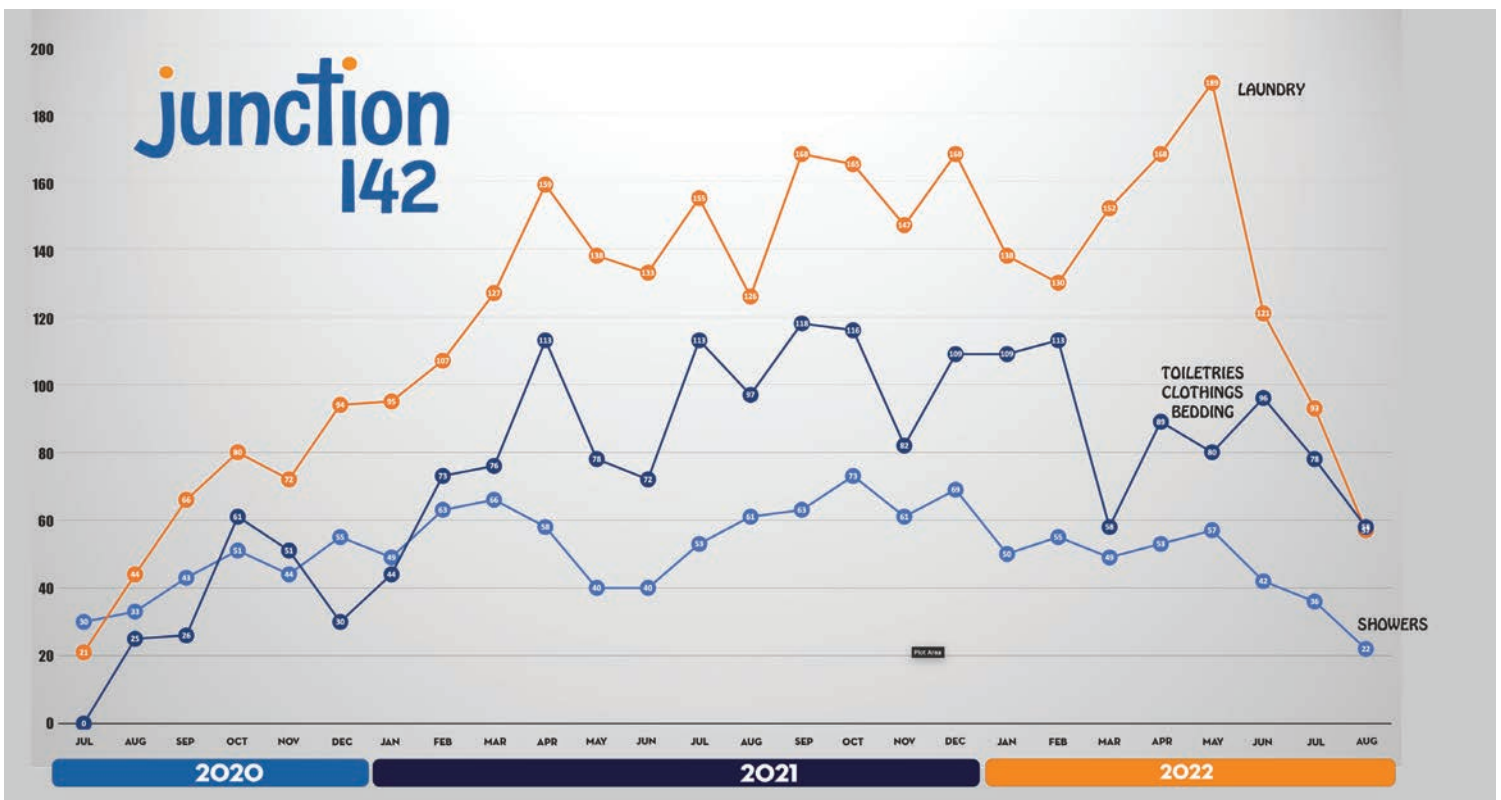
Despite the challenges presented by the Covid lockdowns and Covid in general, the Shower and Laundry Service at Junction 142 remained open throughout 2021 and 2022. The service continues to be the only facility in the Blue Mountains offering a free shower service.

The service also supplies toiletries, clothing and bedding. The facility also acts as a hub, which, in conjunction with Junction 142's other activities, provides a safe space for people to access information on housing and health issues. For the latter, there has been much misinformation and hesitancy surrounding the vaccination process, and the service has offered clear information to its clients on this subject. As a result, several clients have become vaccinated or sought medical advice from health professionals.

The Service also manages the Community Locker Service. These twelve lockers, located in the Junction 142 carpark, enable clients to have access to their possessions 24/7. The purchase, installation and continued maintenance of the lockers was made possible due to a grant from the Katoomba Law Society, overseen by Toolo's Justin Morrissey. As at 31 August, 2022 the locker service had four users.

The Shower and Laundry Service provides a laundry service for Junction 142's Sweet Charity Op shop and the Open Table on Sunday.

Usage of the Shower and Laundry Service has remained consistent, as indicated by the graphic, below.





The Shower and Laundry Service at Junction 142 has been supported through three emergency grants by Blue Mountains City Council. In November 2021, Junction 142 received a further grant for \$30,000 from Council, which supports the service through 2022. The Shower and Laundry service also received grants of \$10,000 from Katoomba RSL and \$3,105 from Bendigo Bank. These grants have been much appreciated and enabled Junction 142 to provide a paid manager for its hours of service.

Junction 142 is actively seeking further support for the service.

Stephen Bradley

Manager, Shower & Laundry Service





Brand Management Report

2022 has seen the Junction 142 brand used across a range of applications. Significant amongst these have been the launch of a new website, the development of a printed brochure and the design of marketing material for the Open Day.

Design for these projects utilises and reinforces the Junction 142 logo, the six sub-brands and multiple hero images.

The brand activities of Junction 142 were managed by Stephen Bradley in collaboration with Dennis Tritaris at Orama Communications.

These projects were developed in consultation with Junction 142 stakeholders.

Website

After completion of a full rebranding of Junction 142 in 2021, work began on the development of a new website.

The site was launched on February 17, 2022

www.junction142.org.au is now the key communications portal for Junction 142.

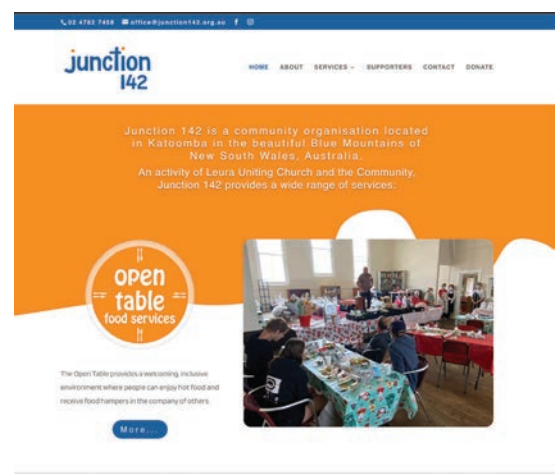
The website enables users to:

- See the location of Junction 142;
- Contact the organisation;
- Understand Junction 142's mission and values;
- Understand Junction 142's organisational structure;
- Get information about Junction 142's key projects;
- Make donations;
- Book spaces for hire.

Throughout the year the website has continued to be developed and updated.

1,900
Page Views

640
Unique
Visitors

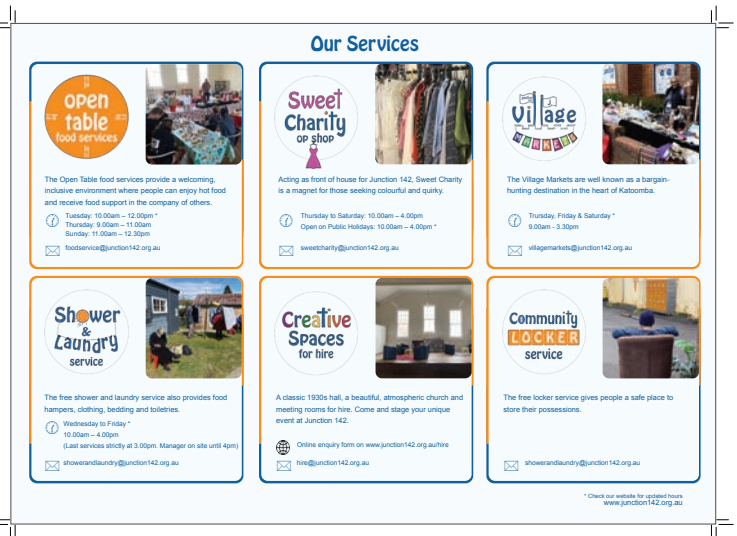
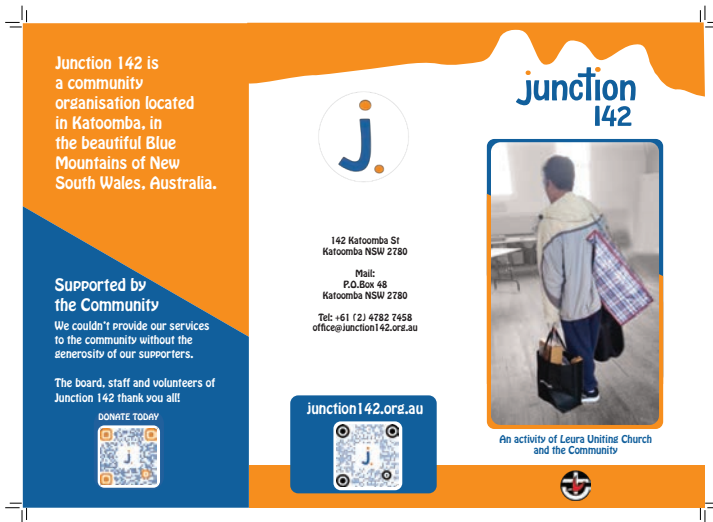


What your small or generous donation can be used for...



Brochure

The brochure was launched in June, 2022 Drawing attention to the solitary isolation of homelessness, the cover features the grey, uncomfortable image of an anonymous individual. Once opened, the brochure gives contact information and reveals Junction 142's many activities, alluding to the organisation's mission and values. In contrast to the cover, the internal design of the brochure is positive and colourful.



Open Day Marketing Material

A major project was to create the marketing material for the Open Day, which took place at Junction 142 on Saturday 3, September. A consistent design for the Open Day was used across the applications of electronic invitation, poster, leaflet and wall banner. A busy design of multiple logos and hero images shows Junction 142's many and varied activities in a positive and colourful light.

The website development and ongoing brand-related activities could only have been made possible thanks to the financial assistance of our supporter, Terry Tunkunas.

Stephen Bradley
Manager, Branding





Policies and Procedures

Policies and procedures have been formalised under the leadership of Stephen White. He has also done many odd jobs around the buildings. These behind-the-scenes activities often go unacknowledged. However they provide the framework for effective credible and ethical governance. This has enabled conversations with individuals and organisations to be undertaken confidently when explaining the recommencement and rebuilding work of Junction 142 services.



Through the year Policies and Procedures have been developed and these were published in October 2021. The benefit of the policies was evident as we dealt with a variety of matters during 2022.

The Policy and Procedures Manual includes the Constitution and documents relating to WHS, Volunteers, Food Services and Op Shop, hall hire, Safe Church, COVID-19 Safety Plans and building maintenance.

Stephen White

Junction 142 Secretary, Policy & Procedures

**We couldn't provide our services
to the community without the
generosity of our supporters.**

**The board, staff and volunteers of
Junction 142 thank you all!**

DONATE TODAY



Junction 142 Board



John Cox
Chair



Kerry Jordan
Treasurer



Michael Slinn
Assistant Treasurer*



Stephen White
Secretary &
Policy and Procedures



Paul Cameron
Constitution and Governance,
Chair LUC Church Council



Rev. Myung Hwa
Minister Leura Uniting Church



Narelle Wheatland
Funding and
Submissions Officer



Annie Cox
Creative Spaces Manager



Margaret Neville
Open Table Tuesday
& Thursday Team Leader



Pamela Silsbey
Minutes Secretary



Tina Napier

Part Time Staff. Observers at Board Meetings



Stephen Bradley
Shower & Laundry Services
Branding Manager



Melinda Jones
Food Services Manager



Rachel Perkins
Sweet Charity
Op- Shop Manager

*resigned February 2022 moved to Orange



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